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DISCOVER.
DEVELOP.
LEAD.

Schedule of Events 2027
The following events are mandatory for staff members.

February 19-21: Senior Staff Retreat in Grand Bend (senior staff only)

April 2-4: Spring Staff Retreat in Chatham. This weekend allows team members to plan for the summer and to set personal goals as leaders. It is a chance for both teams - Adullam Camp Ministries (ACM) and Hope Alvinston Ministries (HAM) - to get to know each other. It is also a lot of fun! (Note that LITs become involved later in the year.)

May 28-30: Team Builder in Chatham-Kent – this weekend allows team members to get to know each other better and to work on ORCKA canoe skills, which will be needed in the summer.

* Staff will be required to complete assigned online modules by the posted deadlines. *

July 2-4: LIT Launch – The weekend leading into Training Event to kick off the Leader-In-Training program. This weekend is an opportunity for the LITs to meet, teambuild and get excited for the summer. *Not all staff work this weekend. Staff will be informed if they are working LIT Launch.*

July 4-9: Training Event – This week is dedicated to spiritual development, team building, recreation and camp skills, leadership theory, core concepts, communication, and conflict resolution skills. Participants from Adullam and HAM summer teams spend this week together at Erie Beach, near Blenheim, Ontario. During this week of training, the people who are leading the various camps meet to review camp plans and details.

July 9: ACM, HAM, and LIT Commissioning

Staff will be assigned to work at day camps and overnight camps in the Chatham-Kent area. They will be required to provide their own transportation to and from these events as well as their own accommodation for day camps. (Note: We are happy to help set up transportation and accommodation.) There may be sharing of staff members between Adullam and HAM. If Adullam staff is assigned to a day camp in Alvinston, we will assist in arranging billeting and transportation to and from the day camp.

Weeks 2 through 7 – Summer Team members will be assigned to lead day camps (either locally or in other cities), overnight camps run by Adullam or partners of Adullam or will have planning weeks for the larger camps. At day camps, members report to work for **8:00 a.m.** and should expect to stay until **5:00 p.m.** each weekday. Sometimes, team members will be expected to stay until 8:30 p.m. on Friday evening if a final church service and/or camp evaluation is involved. Only under rare circumstances will staff be allowed to leave camp during the week.

August 22-28: Lois Pepper Vocal Camp – Adullam team members will reconnect with the HAM team at Lois Pepper Vocal Camp. They will receive further training and experience in music, leading worship, and leadership. A concert is presented in Chatham highlighting the music learned throughout the week. This is a one-of-a-kind experience. Summer team members may be asked to counsel a cabin or work as program staff.

August 30-September 1: Summer Clean-Up and Summer/Employee Evaluation – Staff members will be cleaning and organizing the equipment that was used and providing feedback on the summer. (Note: Summer staff finish work on August 31, senior staff on September 1.)